



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No. 250-32/2014-Estt-III

Dated: 06.03.2017

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To

All Heads of the Telecom Circles*
Bharat Sanchar Nigam Limited.
(*Recruiting Circles only)

Sub: Direct Recruitment of Junior Engineer (erstwhile TTA) and JTO(T) cadres—Forwarding of DoP&T guidelines regarding attestation form for verification of character and antecedents prior to appointment in Government Service regarding.

The undersigned is directed to enclose herewith a copy of DoP&T OM No. 18011/2(s)/2016-Estt. (B)(i) dated 29.06.2016 on the above mentioned subject for favour of further necessary action at your end.

In this regard it is intimated that several instances in the past have been reported from different BSNL Recruiting Circles intimating that due to inordinate delay in getting police verification/caste verification/certificate verification etc. from the concerned authorities, the Circles are facing problem in deputing the selected candidates for pre-appointment training, which invariably leads to delay in appointment of the selected candidates to the post of Junior Engineer/Junior Telecom Officer etc. It is asserted by the Circle to evolve some methodology in order to overcome the problem.

The matter has been further examined in totality in the light of aforesaid DoP&T OM No. 18011/2(s)/2016-Estt.(B)(i) dated 29.06.2016 by taking into account all pros and cons. It is understood that Police verification/Caste verification of a candidate falls directly within the ambit of the concerned State Administration and selected candidates have no access to these authorities. **Caste verification of a candidate, as the case may be, should be done primarily before deputing the candidate for pre-appointment training, as the same is mandatory.**

Further, in order to avoid more delay, the Competent Authority has decided that qualified candidates to the post of J.E./JTO(T) may be sent for pre-appointment training after completion of the Caste verification, as the case may be. The qualified candidates shall have to give an undertaking to the effect that in the event of adverse Police verification report, his/her candidature shall be treated as cancelled with immediate effect. In case, the PVR is not received after completion of 10 weeks of induction training in JE cadre or 1st phase of training in JTO(T) cadre, a candidate should be given provisional appointment order until the PVR is received from the concerned authorities.

P.T.O.

Regd. & Corporate Office : Bharat Sanchar Bhavan, H. C. Mathur Lane, Janpath, New Delhi - 110 001

Corporate Identity Number (CIN) : U74899DL2000GOI107739

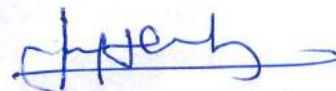
www.bsnl.co.in

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It may be ensured that his/her confirmation in the cadre is not done until his PVR clearance is received from the concerned authorities. It may be made clear that non-compliance of submission of requisite documents/unscrupulous/fraudulent activity etc. shall result in termination/dismissal from service and other administrative action as would deem fit, along with refund of training cost/Stipend etc., without assigning any reason in the matter. All Heads of the Telecom Circles are requested to give wide publicity to these instructions in all the SSA of the Circles.

This issues with the approval of the Competent Authority.

Encl: As above.



(Zanal Zachariah)

Asstt. General Manager (Estt-III)

Tel: 23310401 Fax: 23725255

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SECRET

No. 18011/2(s)/2016-Estt. (B)(i)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi-110001
Dated: 29th June, 2016

Office Memorandum

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Subject: Attestation form for verification of character and antecedents prior to appointment in Government service - regarding.

A large numbers of officials are appointed to civil services and posts under the Government of India through transparent selection process conducted by various recruiting agencies like UPSC, SSC etc. As per existing policy, the appointing authorities undertake an exercise of verification of the character and antecedents of the successful candidates before issuing the formal appointment order.

2. It is observed that the process of verification of character & antecedents often takes two to six months time, which results in undue delay in issue of appointment orders and consequent filling up of the post.

3. Government of India is committed to good governance which is citizen-centric. The overall vision of the Government of India is minimum Government and maximum governance. To achieve this vision, it has been decided to have reform in the policy of prior character verification through partial modification of O.M No.18011/9(s)/78-Estt.(B) dated 2nd July, 1982. The other guiding principles, criteria and procedures will remain unchanged. It has been decided that now the verification of character & antecedents will be carried out, but the issue of appointment letters need not be withheld pending such verification. The appointing authorities will issue provisional appointment letters after obtaining the attestation form and self declaration from the candidate. The candidate along with the details of attestation form will also submit the self-declaration certifying that all facts and details given in the form are correct. Accordingly, the attestation form has been revised and enclosed as Annexure.

4. In the provisional appointment letter, it will be clearly mentioned that in case character & antecedents of the candidate is found not verified or any false information is given by the candidate in his/her self-declaration, the provisional appointment letter will be cancelled forthwith and other criminal/ legal action will also be taken, as a consequence.

5. The exercise of the verification of character & antecedents should be carried out in six months time. Once the verification report is received and there are no objections on the facts given by the candidate, the provisional appointment letter will be confirmed.

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6. If the verification report is not received within six months then following course of action will be taken:

- (a) The appointing authority will refer the matter to Director General Police of the concerned State asking to provide the verification report in three months.
- (b) If the report is still not received, then the Union Home Ministry will be requested to get the verification report obtained from the concerned authorities so that the decision of confirmation on the provisional appointment letter is taken.

7. Since the candidate will submit the self declaration, in case any of the information is found incorrect, or in case, the verification confirms that facts given by the candidate were not correct, then the appointing authority shall cancel the appointment letter forthwith. The candidate shall be rendered unfit for any Government employment and appointing authority shall undertake other criminal/civil/legal action, as per provisions of Indian Penal Code(IPC) etc. as deemed fit.

8. In cases, where appointing authority is of the view that the candidate will be appointed to sensitive post or in which detailed prior verification is considered particularly necessary in the interest of security, the appointment will be made only after such verification. However, for such cases, exemption shall be considered by DOP&T after a reference is submitted by administrative Ministries giving full justification.

Encl: As above


(Sumita Singh)

Deputy Secretary to the Government of India

To

Secretaries of All Ministries/Departments of Government of India